# Professional Benefit Services Retirement Services & Fee Schedule



### **DOCUMENT, SETUP & AMENDMENT SERVICES**

#### **Retirement Plan Documents**

•	401(k), 403(b)	\$900
•	Cash Balance, Defined Benefit	Custom

#### **Amendments, Setup & Other Document Fees**

•	Takeover Fee	\$200
•	Plan Amendment	\$150

#### **ANNUAL ADMINISTRATION & REPORTING SERVICES**

#### Annual Base<sup>1</sup>

•	Allocated w/ Record Keeper	\$1,400
•	Brokerage	\$2,000
•	Pooled	\$2,200
•	Cash Balance, Defined Benefit	Custom

#### Annual per Account<sup>2</sup>

•	Allocated w/ Record Keeper	\$11/Account <sup>2</sup>
•	Brokerage	\$20/Account <sup>2</sup>
•	Pooled	\$22/Account <sup>2</sup>
•	Cash Balance, Defined Benefit	Custom

## **PLAN DESIGN & EXECUTION FEES**

<b>Employer Allocation</b>		\$200-\$600
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Cross Tested, Integrated, Pro-rata, etc...

Addtional Required Testing	\$100 minimum
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Coverage Tests, etc...

Additional Required Forms \$100-\$300 each

5558, 5330, SSA

Schedule H Filing / Audit Support \$700

## PLAN DISTRIBUTION FEES - ADDITIONAL PER EVENT (Paid by Participant)

## Participant Distribution and Loan Setup

<ul> <li>Allocated w/ Record Keeper</li> </ul>	\$125
<ul> <li>Pooled / Brokerage</li> </ul>	\$235
DRO	\$500

<sup>\*</sup> Hourly work apart from the fees on this schedule will be billed at \$225 per hour.

<sup>\*</sup> evenue sharing will be credited to client account after the first \$300 received in the Calendar Year. Additional work listed above may be subject to additional fees.

<sup>&</sup>lt;sup>1</sup>Small plans (less than 15 employees and 5 participants) without compliance issues are eligible for a small plan credit.

<sup>&</sup>lt;sup>2</sup>Per Account means per participant per money type. If an employee defers and receives a match then the fee would be \$22/year for that participant - for allocated accounts.