

**AMENDMENT NO. 3**

**City of Cordova Health and Welfare Benefit Plan**

Effective 1/1/2018, the City of Cordova Health and Welfare Benefit Plan (the “Plan”) is hereby amended in the following manner:

**Solid Organ and Bone Marrow Transplants**

1. Solid Organ and Bone Marrow Transplants will be excluded effective 1/1/18. 100% coverage for organ or tissue harvest, evaluation and donor-related services will be excluded.
  - a. Lodging and travel benefits relating to solid organ and/or bone marrow transplants for patients/companions will not be covered.
  - b. Air Ambulance benefits relating to solid organ and/or bone marrow transplants for patients/companions exceeding \$25,000 will be covered at 80% after deductible for both network and non-network providers. Non-network provider allowable benefit will be limited to usual and customary rate.

**Definitions:**

**Solid Organs:** Heart, lung (single or double), liver (living or cadaveric), kidney, pancreas. Combination organ transplants, i.e. kidney/pancreas, are also covered.

**Bone Marrow/PSC:** Allogeneic (related and unrelated), autologous, syngeneic, and cord blood.

APPROVED AND ACCEPTED

By: \_\_\_\_\_  
Signature

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Commented [COR1]: is language is optional, although Phia recommends that plan administrators sign off on all amendments.